

BILL SUMMARY
2nd Session of the 56th Legislature

Bill No.:	HB3280
Version:	FA1
Request Number:	NA
Author:	Kannady
Date:	3/6/2018
Impact:	Reduces initial impact of measure by \$2.3 M

Research Analysis

The amendment clarifies that accumulation caps refer to annual leave. Additionally, the amendment increases annual leave accumulation caps to 90 for all years of service. The amendment also authorizes agencies to offer employees an option to voluntarily cash-out annual leave under certain circumstances.

Prepared By: Kyle Meade

Fiscal Analysis

The Floor Amendment clarifies that HB 3280 will not subject sick leave to accumulation caps. This clarification avoids a substantial fiscal impact.

The Floor Amendment also significantly increases accumulation limits for annual leave. These increases reduce the initial fiscal impact, in relation to the introduced version of the bill, by 42%, or approximately \$2.3 Million.

The Floor Amendment permits agencies to implement a voluntary program where employees may “cash-out” annual leave. The program should allow agencies to greater manage and time expenses related excess leave accumulated by employees.

Prepared By: John McPhetridge

Other Considerations

None.